



# COMMUNITY ADVOCATE - FAIRMONT

## BILINGUAL CANDIDATE WITH SPANISH FLUENCY

### ABOUT THE POSITION

**Location:** Fairmont  
**Hours:** 40 hours per week; 8:00 - 4:00, Mon-Fri, with regularly scheduled on-call hours  
**Starting Wage:** \$21.83 per hour + benefits  
**Reports to:** Community Advocacy Manager  
**Team:** Community Advocacy Team

#### You will be:

- Providing non-judgmental support to Spanish & English speaking victims and survivors of relationship abuse, sexual violence, sex trafficking, and stalking.
- Assisting with safety planning, crisis intervention, navigating the criminal and civil legal systems, and providing information and referrals to other community-based services
- Cultivating collaborative relationships with community partners to increase survivor safety

#### Your wages and benefits:

- Outstanding Paid Time Off (PTO) package - 9.5 hours every 2 week pay period; up to 249 hours a year for the first two years, with increasing hours after that
- Your choice of 7 paid holidays a year
- Health, dental, and vision insurance
- 403b retirement plan available - CADA matches contributions up to \$40 every 2 week pay period (contribution increases after 4 years)

### ABOUT US

#### MISSION

Providing safety and support to victims of domestic and sexual violence through education, advocacy, and shelter

#### VALUES

- Anti-oppression
- Community
- Survivor-centered
- Stewardship
- Dignity

#### CADA'S CULTURE

- Highly flexible workplace
- A team of supportive and caring coworkers
- Trauma-informed
- Welcoming and encouraging
- Values work-life balance and wellness
- Committed to individuals' professional growth

### WHY YOU'RE A GREAT FIT

#### YOU ARE...

- Bilingual in Spanish/English
- Compassionate, empathetic, and welcoming
- A great active listener
- Skilled in trust-building and relationship-building
- A creative problem solver
- Able to work independently while also contributing to a supportive team environment

#### YOU HAVE LIFE, WORK, OR EDUCATIONAL EXPERIENCE...

- Working with human service related systems
- Working with marginalized or under-resourced communities
- Understanding issues connected to relationship abuse and sexual violence
- Formal/informal experience working with Spanish speakers

To apply or ask questions, email resume and cover letter to Rebecca Walz, [rebeccaw@cadamn.org](mailto:rebeccaw@cadamn.org)  
Preference will be given to bilingual applicants whose materials are received by August 25 - be sure to clearly state that you are bilingual if this applies to you.

To review the full position description, [click here](#).